

FEEDBACK IN ASSESSMENT CENTER

Synchronous
Online Learning | **2 days**

Assessment Center is a reliable method in assessing a person's managerial ability. These abilities include leadership, decision making, business analysis, planning, organizing and so on. The results of this assessment center can be used by organizations both for the purpose of selection, manning, development and other organization-specific goals. In relation to the purpose of the assessment center, the results of the assessment need to be known by the participants so that it will be useful for participants and for organizations to design programs for the development and utilization of assessment center results. This effort to provide information is called a feedback assessment center. The provision of feedback assessment center has its own specificity compared to other feedback giving. Because the feedback assessment center must refer to specific key competencies and behaviors related to the demands of the position shown during the assessment process. For this reason, special briefing is needed for those who will be tasked with providing feedback on the results of the assessment center through a program called FEEDBACK IN ASSESSMENT CENTER. So through this program, it is expected that those who are in charge of providing feedback related to the results of the assessment center have the necessary skills to carry out their duties as feedback givers of assessment center results.

Learning Objectives

Participants understand how to provide feedback on assessment center results. Understand what competencies are required in providing feedback. Can encourage feedback recipients to understand the results of the assessment center. Can grow insights for feedback recipients to develop the necessary competition.

Learning Scope

Day 1

- Assessment Center Preview
- Competency Preview
- About Feedback

Day 2

- Practice Feedback
- Discussion
- Overview

Learning Methods

- Lecture
- Group discussions
- Praktek feedback

Participants

The Assessor Assessment Center. It is also useful for managers, HRD, HR practitioners who want to know how to provide feedback on the results of the assessment center.

Consultant



T. ZILMAHRAM

T. Zilmahram has more than 25 years of experience in the field of assessment centers. He has been developing assessment center-based development methods for more than 15 years. This method was later known as Post Assessment Development (PAD), especially in the Telkom Group and in several BUMNs. He has served as Leader of the Telkom Assessment Center Unit, Coordinator of the Telkom Leadership Development Program, and a Director within the Telkom Group. T. Zilmahram has also served as Chair of the Indonesian Assessment Center Association (PASSTI) for 2 periods, Chair of the West Java Himpsi (Indonesian Psychological Association) and currently T. Zilmahram is trusted to serve as Chair of the Indonesian Psychological Council.

**Subject to availability*

Wednesday - Thursday

08:00 - 12:15 WIB

9 - 10 July 2025

1 - 2 October 2025

Investment

IDR 3.900.000,-

Subject to 11% VAT.

Online via
Zoom



Early Bird:

- Investment fee deduction of 10% for payments made 5 (five) days prior to the program commencement
- For corporate partnership or deals, please contact our Business Partnership Officer +62 811-1991-1168 (Phone/Whatsapp)