

# HR TODAY BUILDING EMPLOYEE EXPERIENCE

Onsite — 2 days

*“When people go to work, they shouldn't have to leave their hearts at home.”*

- Betty Bender

Changes in the business environment are so fast today, demanding that every HR practitioner needs to take a break from his routine and start thinking whether what he is doing now is still relevant to existing conditions. The long impact of the pandemic has not only accelerated changes in the business ecosystem but also fundamental transformations related to the role of HR in the organization. HR managers are now the value center in building not only corporate culture but creating value that is able to develop organizations that are ready to move faster. What has happened in the last decade, has drastically changed the way we work, including the role of HR in it.

Various changes that occur ranging from the way of business management, technology to the expectations of job seekers actually encourage the creation of opportunities for HR to play a new and important role as a strategic partner for the company. Now is the right moment for HR to make a real impact on the organization in facing the existing future with the mission of making the organization a human-centered workplace. Through this 2-day training, we will discuss in depth various trends that are and will occur in the organization. The participants will not only be equipped to be able to follow these HR trends but also become reliable HR advisors in the company.

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## Learning Objectives

- Participants will be invited to understand various developments in human resource management
- Participants are invited to develop a strategic mindset in managing human resources
- Participants are invited to understand and contribute to the management of human resources that can support the achievement of organizational goals

## Learning Scope

### Day 1

- HR Today - What & Why, People Strategy
- HRM Model
- Acquiring - DEI & EVP (Employer Branding)
- Developing - Bench Strength & Reskilling Upskilling
- Guest Speaker

### Day 2

- Rewarding - total reward package
- Maintaining - Well Being, Mental Health, Hybrid Working, Work Life & Play
- Wrap Up

## Learning Methods

- Offline Class
- Engaging experiential learning through group discussion
- Lively & Interactive with sharing, lecturing, & case study
- Expert Sharing (Guest Speaker)

## Participants

- HR Leaders/ Managers
- HR Generalist
- Top Management

## Consultant



RUBEN SARAGIH

Ruben has expertise in leadership, performance management, and business processes. He is a founder of Indonesia Happiness Club. Ruben has 20 years of career experience in a variety of large companies ranging from services, retail, distribution, and manufacturing which in the last 5 years at the level of directors.



WAHYUNINGSIH

Wahyuningsih is specialized in Human Resource and Personal Development subject, she's also has exposure for more than 20 years in banking company. She's experienced in the field of Employee Selection, Training Program and Personal Development, HR Services and HR Business Partner.

*\*Subject to availability*

## Tuesday - Wednesday

08:30 - 16:00 WIB

27 - 28 May 2025

1 - 2 October 2025

Investment

**IDR 7.000.000,-**

*Subject to 12% VAT.*

## Early Bird:

- Investment fee deduction of 10% for payments made 5 (five) days prior to the program commencement
- For corporate partnership or deals, please contact our Business Partnership Officer +62 811-1991-1168 (Phone/Whatsapp)